



## Internship Program





## Born to Lead

CSX is a company on the move and looking for talented candidates to get onboard and help power us forward. Our Internship Programs are a great way to gain firsthand experience with our company, our culture, and the significant impact we make on the American economy. An internship at CSX will challenge and stretch you, give you the opportunity to develop as a professional, and help you decide if our Fortune 500 company is where you could see yourself beginning a rewarding career. Internships are offered in various departments within the organization, including:

- ▶ Technology
- ▶ Investor Relations
- ▶ Accounting
- ▶ Finance
- ▶ Procurement
- ▶ Real Estate
- ▶ Internal Audit
- ▶ Tax
- ▶ Human Resources
- ▶ Operations
- ▶ Sales and Marketing

To view and apply, visit [csx.com/careers](https://csx.com/careers).



# CSX Company Values



## Work safely

Protect yourself and each other.  
Speak up no matter what.  
Don't cut corners.



## Grow through service

Be a reliable, trusted partner.  
Operate efficiently to deliver on our promises.  
Anticipate customer needs to create solutions.



## Lead with passion and integrity

Give your best every day.  
Act in the interest of all our stakeholders.  
Respect and learn from diverse perspectives.  
Support and develop one another.



## Create our future as ONE CSX

Reach across teams to drive progress.  
Acknowledge each other's work and contributions.  
Support and develop one another.



## Strengthen our communities

Take pride in our role in society.  
Positively impact where we live and work.  
Commit to a sustainable future.





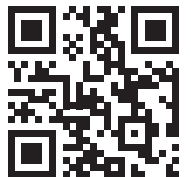
## Award Winning Reputation

CSX is recognized as a transportation industry leader in sustainability. In 2020, the company became the first railroad in the United States to align with the Science Based Targets initiative, setting a goal to reduce greenhouse gas emissions intensity by nearly 40 percent by 2030, using 2014 as a baseline.

CSX has earned a place on the Dow Jones Sustainability Index for more than 10 consecutive years, ranked first among all U.S. transportation and logistics companies in Newsweek magazine's list of America's Most Responsible Companies, and been named to the Forbes "Green Growth 50", among other recognitions.

From supporting workforce diversity to investing in communities, CSX is also committed to social responsibility. The company hosts hundreds of volunteer service events with nonprofit organizations across its 26-state footprint each year and supports its employees personal giving interests with multiple matching gifts programs.

To learn more about what it's like to work at a leading company, visit [csx.com/inclusion](https://www.csx.com/inclusion).



**CSX**